



Safeguarding Policy

Our Safeguarding Policy

This policy applies to all staff, including Office employees, Mazkirut, volunteers, Madrichim on both Camps and at local Sviva and anyone representing Bnei Akiva.

The purpose of this policy is:

- To protect children and young people who receive Bnei Akiva's services. This includes the children of adults who use our services;
- To provide staff and volunteers with the overarching principles that guide our approach to safeguarding and child protection;

Bnei Akiva believes that a child or young person should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practice in a way that protects them.

Legal Framework

This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely:

- Children Act 1989
- United Convention of the Rights of the Child 1991
- Data Protection Act 1998
- Human Rights Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Safeguarding Vulnerable Groups Act 2006
- Protection of Freedoms Act 2012
- Children and Families Act 2014
- SEND Code of Practice; HM Government 2014
- Information Sharing: Advice for practitioners providing safeguarding services to children, young people, parents and carers; HM Government 2015
- Working Together to Safeguard Children; HM Government 2015

This policy should be read alongside the following policies:

- Safeguarding Procedures (all staff)
- Employee Agreements (all staff)
- Safeguarding Handbook (Roshim and all staff)
- Machane Code of Conduct (volunteers, Mazkirut and DSO)
- Madrichim's Guidelines 5778 (volunteers, Mazkirut and DSO)
- First Aid at Camp Policy (all staff)

We recognise that:

- The welfare of the child is paramount, as enshrined in the Children Act, 1989
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation of identity, have a right to equal protection from all types of harm or abuse
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare

We will seek to keep young people safe by:

- Valuing them, listening to and respecting them
- Appointing a Designated Safeguarding Officer (DSO) for children and young people, a deputy, and a lead trustee for safeguarding
- Adopting child protection and safeguarding practices through procedures and a code of conduct for staff and volunteers
- Implementing an effective e-safety policy and related procedures
- Providing effective management for staff and volunteers through supervision, support, training and quality assurance measures
- Recruiting staff and volunteers safely, ensuring all necessary checks are made
- Recording and storing information professionally and securely, and sharing information about safeguarding and good practice with children, their families, staff and volunteers posters, discussions and trainings.
- Using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents and carers appropriately
- Using our procedures to manage any allegations against staff and volunteers appropriately
- Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- Ensuring that we have effective complaints and whistleblowing measure in place
- Ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance

Contact Details

Designated Safeguarding Officer (DSO)

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Trustee Lead for Safeguarding

Name:

Phone:

Email:

We are committed to reviewing our policy and good practice **annually**.

This policy was last reviewed on: 23/10/2018

Signed: